

QUALITY SAFETY AND ENVIRONMENTAL PROTECTION POLICY

The Company is committed to providing a quality service, which consistently & continuously meets the requirements of its principals (customers) whilst creating a Safety Culture for the seafarers recruited through Njordships Management India Pvt Ltd in India.

The Company's mission is to ensure that an adequate pool of competent, certificated, trained, medically fit and of high safety consciousness seafarers is timely and efficiently available to man the principals' ships.

This is achieved by establishing & discharging managerial & operational processes which have emerged from the combination of sound managerial principles and long-lasting experience in the Shipping Industry.

The Company aims to achieve its objectives and long-term aspirations by:

- Meeting principals' requirements as defined in the relevant Agency Agreements,
- Developing and implementing controlled processes,
- Continual improvements in operational responsiveness,
- Complying with the requirements of ISO 9001:2015 as well as continually improving the effectiveness of its Management System,
- Establishing and communicating measurable & consistent objectives and performance targets to Company employees,
- Complying with applicable national and statutory requirements, international legislation and other industry requirements,
- Monitoring the performance of seafarers recruited and ensuring that career development opportunities are given,
- Complying with current Health, environment and Safety legislation and Company standards,
- Developing employee skills and increasing their contribution through effective training,
- Ensuring that all the responsibilities for recruiting and placing onboard seafarers in conformity with the MLC 2006 regulation 1.4 are timely and efficiently satisfied and that, to the extent that is determined by the Company, seafarers are provided on board with a Safe Working Environment free of Safety, Health and Environmental Hazards.

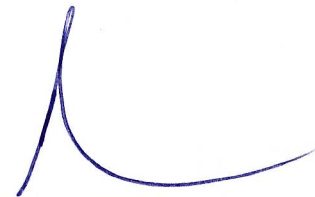

All Company employees are responsible for implementing the Company's Quality Policy.

The Company's Management is responsible for monitoring and reviewing the Quality Policy at regular intervals in order to ensure that it remains relevant and effective.

The Policy shall be communicated to all within the Organization Institute as well as available to the interested Parties through our office.

01.07.2023

Date

Managing Director

NjordShips Management India Pvt Ltd

Registered Office

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